

August 15, 2016

**JILL NICHOLSON-CROTTY**

***Address***

School of Public and Environmental Affairs  
Indiana University  
1315 E. 10<sup>th</sup> Street, SPEA 351  
Bloomington, IN 47405-1701  
812-855-8406  
jillnich@indiana.edu

***Education***

Ph.D. Political Science, Texas A&M University, College Station, TX, December 2005.  
M.A. Contemporary European History, Colorado State University, Ft. Collins, CO, May 1999.  
B.A. European History, Kansas State University, Manhattan, KS, May 1997.

***Professional Experience***

Associate Professor, School of Public and Environmental Affairs, Indiana University, Current  
Associate Professor, Harry S Truman School of Public Affairs, University of Missouri, 2012-2013  
Assistant Professor, Harry S Truman School of Public Affairs, University of Missouri, 2005-2012.  
Visiting Instructor, Truman School of Public Affairs, University of Missouri-Columbia, 2004-2005.

***Publications***

- Nicholson-Crotty, Sean, Jason Grissom, Jill Nicholson-Crotty, and Christopher H. Redding.  
“Disentangling the Causal Mechanisms of Representative Bureaucracy: Evidence from Assignment of Students to Gifted Programs.” Forthcoming at the *Journal of Public Administration Research and Theory*.
- Nicholson-Crotty, Sean, Jill Nicholson-Crotty, Sergio Fernandez. “Performance and Management in the Public Sector: Testing a Model of Relative Risk Aversion.” Forthcoming at *Public Administration Review*.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty. 2015. “Politics, Capacity, and Pass-Through Decisions in the American States: Evidence from the American Recovery and Reinvestment Act.” *Publius: the Journal of Federalism* 45 (3): 475-494
- Grissom, Jason A., Jill Nicholson-Crotty, and Lael Keiser. 2012. “Does My Boss’s Gender Matter? Explaining Job Satisfaction and Employee Turnover in the Bureaucracy.” *Journal of Public Administration Research and Theory* 22:649-673.
- Nicholson-Crotty, Sean, Jason A. Grissom, and Jill Nicholson-Crotty. 2012. “Governance and the Impact of Public Employee Unions on Organizational Performance.” *Public Performance Management Review* 35:422-448.
- Nicholson-Crotty, Jill and Susan Miller. 2012. “Effectiveness and the Exercise of Bureaucratic Power in Policy Formulation.” *Journal of Public Administration Research and Theory* 22:347-371.
- Nicholson-Crotty, Jill. 2011. “Does Reported Policy Activity Reduce Contributions to Nonprofit Service Providers?” *Policy Studies Journal* 39(4): 591-607.

- Nicholson-Crotty, Jill and Sean Nicholson-Crotty. 2011 "Industry Strength and Immigrant Policy in the American States." *Political Research Quarterly* 64(3): 612-624.
- Nicholson-Crotty, Jill, Sean Nicholson-Crotty and Jason A. Grissom. 2011. "Bureaucratic Representation, Distributional Equity, and Democratic Values in the Administration of Public Programs." *Journal of Politics* 73 (2): 582 -596.
- Nicholson-Crotty, Jill. 2011. "Nonprofit Organizations, Bureaucratic Agencies, and Policy: Exploring the Determinants of Administrative Advocacy." *The American Review of Public Administration* 48(1): 61-74.
- Miller, Susan, Jill Nicholson-Crotty, and Sean Nicholson-Crotty. 2011. "Reexamining the Institutional Effects of Term Limits in U.S. State Legislatures." *Legislative Studies Quarterly* 36(1): 71-97.
- Nicholson-Crotty, Jill. 2009. "The Stages and Strategies of Advocacy Among Nonprofit Reproductive Health Providers." *Nonprofit and Voluntary Sector Quarterly*: 38(6): 1044-1053.
- Grissom, Jason A., Jill Nicholson-Crotty, and Sean Nicholson-Crotty. 2009. "Region, Race, and Bureaucratic Representation." *Public Administration Review* 69(5): 911-919.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty; 2009 "Efficiency, Enforcement, and Political Control: The Case of the Equal Opportunity Employment Commission" In *Extraordinary Times, Extraordinary Powers? President George W. Bush's Influence over Bureaucracy and Policy*, Colin Provost and Paul Teske eds. New York: Palgrave.
- Nicholson-Crotty, Jill. 2007. "Politics, Policy and the Motivations for Advocacy in Nonprofit Reproductive Health/Family Planning Providers." *Nonprofit and Voluntary Sector Quarterly* 36: 5-21. (Lead Article)
- Meier, Kenneth J. and Jill Nicholson-Crotty. 2006. "Gender, Representative Bureaucracy, and Law Enforcement: The Case of Sexual Assault" *Public Administration Review* 66: 850-860.
- Nicholson-Crotty, Sean, Nick Theobald, and Jill Nicholson-Crotty. 2006. "Disparate Measures: Public Managers and Performance Measurement Strategies." *Public Administration Review* 66(1): 101-113.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty. 2004. "Interest Group Influence on Managerial Decision Making in Public Organizations." *Journal of Public Administration Research and Theory* 14(4): 571-583.
- Nicholson-Crotty, Jill and Sean Nicholson-Crotty. 2004. "Social Construction and Policy Implementation: Inmate Health as a Public Health Issue." *Social Science Quarterly* 85(2): 240-256.
- Nicholson-Crotty, Jill and Kenneth J. Meier. 2003. "Politics, Structure, and Public Policy: The Case of Higher Education." *Educational Policy* 17(1): 80-97.

***Papers Under Review***

"Gender Roles, Workforce Composition, and Management Style: Female Commanders and Policy Decisions in Police Organizations." On revise and resubmit at the *Journal of Public Administration Research and Theory*.

"Will More Black Cops Matter? Officer Race and Police Involved Homicides of Black Citizens" (with Sean Nicholson-Crotty and Sergio Fernandez). On revise and resubmit at *Public Administration Review*.

"Implementation Capacity and the Adoption of Administratively Complex Innovations." (with Sean Nicholson-Crotty). On revise and resubmit at *Policy Studies Journal*.

"Agency Mission, Pass-Through Grants, and the Implementation of Federal Programs in the American States." (with Sean Nicholson-Crotty and Sean Webeck). On revise and resubmit at *Publius: The Journal of Federalism*

"What Drives Good Governance? A Structural Equation Model of Nonprofit Board Performance." (with Beth Gazley). On revise and resubmit at *Nonprofit and Voluntary Sector Quarterly*.

"The Effects of Capital Campaigns on Local Area Nonprofits' Fundraising." (with Joanna Woronkowicz). On revise and resubmit at *Nonprofit Management and Leadership*.

### ***Selected Conference Presentations***

"Capital Campaigns and Competition for Donations among Arts Organizations" with Joanna Woronkowicz. Paper prepared for presentation at the 2015 meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Chicago, IL.

"A Structural Equation Model of Nonprofit Board Performance" with Beth Gazley. Paper prepared for presentation at the 2015 meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Chicago, IL.

"Agency Mission, Pass-thru Grants, and the Implementation of Federal Programs in the American States" with Sean Nicholson-Crotty and Sean Webeck. Paper prepared for presentation at the 2015 meeting of the Public Management Research Conference, Minneapolis, MN.

"Risk Tolerance and Innovation in the Public Sector: Testing a Model of Relative Risk Aversion" with Sean Nicholson-Crotty and Sergio Fernandez. Paper prepared for presentation at the 2015 meeting of the Public Management Research Conference, Minneapolis, MN.

"Nonprofit Advocacy and Service Provision: Competing with State Actors for Federal Grants" with Sean Webeck. Paper prepared for presentation at *Advancing the Field(s) of Nonprofit Management: New Structure, New Solutions* Conference hosted by SPEA, Bloomington, IN

"Disentangling the Causal Mechanisms behind Representative Bureaucracy: Evidence from Assignment of Students to Gifted Programs" with Jason Grissom, Sean Nicholson-Crotty, and Christopher H. Redding. Paper prepared for presentation at the 2014 meeting of the Association for Public Policy Analysis and Management, Albuquerque, NM

"Implementation Capacity and the Adoption of Complex Innovations" (with Sean Nicholson-Crotty) Presented at the 2014 meeting of the American Political Science Association, Washington, DC.

"Politics, Capacity, and Pass-thru Decisions in the American States (with Sean Nicholson-Crotty) Presented at the 14<sup>th</sup> Annual State Politics and Policy Conference, Bloomington, Indiana.

"Policy Activity and the Ability to Weather Funding Shocks: The Case of Family Planning in Missouri" with Megan Schoor. Paper prepared for presentation at the 2013 meeting of the Association for Research

on Nonprofit Organizations and Voluntary Action, Hartford, CT.

*“Risk, Resources, and the Implementation of Performance Management”* with James Harrington and Sean Nicholson-Crotty. Paper prepared for presentation at the 2013 meeting of the Association for the Public Policy Analysis and Management, Washington, DC.

“Delegation and Political Ideology in the Distribution of Title X Funding.” Paper prepared for the presentation at the 2013 meeting of the Midwest Political Science Association, Chicago, IL.

“Managing Differences: Gender Role Conflict and the Strategies of Female Managers in Male-Dominated Organizations.” Paper prepared for presentation at the 2011 meeting of the Public Management Research Association, Maxwell School of Government, Syracuse, NY.

"Redundancy and Performance in Public Service Delivery Networks." With Sean Nicholson-Crotty and Rob Shireman. Paper prepared for presentation at the 2011 Meeting of the Public Management Research Association, Maxwell School of Government, Syracuse, NY.

“Does My Boss’s Gender Matter? Explaining Job Satisfaction and Employee Turnover in the Bureaucracy.” Paper prepared for presentation at the 2011 Annual Meeting of the Midwest Political Science Association.

“Governance and the Impact of Public Employee Unions on Organizational Performance.” With Sean Nicholson-Crotty and Jason Grissom. Paper prepared for presentation at the 2009 Meeting of the Public Management Research Association, Glenn School of Public Affairs, Columbus, OH.

“Policy Learning Across Youth Tobacco and Obesity Prevention Programs?” (with Caren Bacon). Paper prepared for presentation at the Annual Meeting of the American Public Health Association, 2008.

“Performance Measures for a Multisite, Multiprogram Obesity Prevention Initiative” (with Dana Hughes). Paper prepared for presentation at the Annual meeting of the American Public Health Association, 2008.

“Evaluation of the Healthy and Active Communities (H&AC) Initiative.” Prepared for presentation at the Annual meeting of the American Public Health Association, 2007.

“Strategic Decisions and Nonprofit Advocacy: Why 501(c)(3) Organizations Lobby the Bureaucracy.” Paper prepared for presentation at the Annual meeting of the American Political Science Association, 2006.

“The Strategy of Advocacy.” Paper prepared for presentation at the Annual meeting of the Midwest Political Science Association, 2006.

“Interest Groups and Nonprofit Advocacy.” Paper prepared for presentation at the Annual meeting of the Midwest Political Science Association, 2006.

### ***Grants and Contracts***

2011-2012, Co-Primary Investigator, Missouri Department of Elementary and Secondary Education, 21<sup>st</sup> Century Community Learning Center Grant, \$70,000 (potential for 5 year renewal).

2010-2013, Co-Primary Investigator, Phoenix Programs, Evaluation of the Enhanced Reentry Project (E-REP), \$98,692.72.

2008-2010, Primary Investigator, Missouri Foundation for Health, Assessment of the Status of Women's Health Care in Missouri-for assessing services and policies affecting access to service delivery, \$198,456.

2007-2009, Academic Consultant, Missouri Foundation for Health, Evaluation of the Healthy and Active Communities Initiative, \$271,235.

2011, Maternal, Child and Family Health Coalition. REACH CORE Program Evaluation, \$29,999.92. (Not Funded)

2010, Missouri Foundation for Health, Women's Health: Preventing Violence Against Women Evaluation, \$276,316.00. (Not Funded)

2008, Robert Wood Johnson Foundation, Two Columbias: Differential Success of Active Living Programming in Columbia, MO, \$49,978.04. (Not Funded)

### ***Invited Talks***

*The Tools and Techniques Necessary for Successful Nonprofit Partnerships with Businesses*, Missouri Foundation for Health, Dental Sealant Program Convening, March 27, 2009.

*Efficiency, Enforcement, and Political Control: The Case of the Equal Employment Opportunity Commission*, Nuffield College, University of Oxford, June 2007.

### ***Service to the Discipline***

Editorial Board, *State Politics and Policy Quarterly*, Present

Southern Political Science Association 2016 Annual Meeting, Section Chair, Public Administration and Public Sector Politics

Chair, Best Dissertation Award Committee, Academy of Management 2015

Member, American Political Science Association, Volcker Junior Scholar Award Committee 2015

Editorial Board, *Journal of Public Administration Research and Theory* (2011-1013)

Member, Burchfield Award Committee, Public Administration Review.

Reviewer: *Journal of Public Administration Research and Theory*, *Public Administration Review*, *Policy Studies Journal*, *American Review of Public Administration*, *Journal of Women's Health*, *Administration and Society*, *State Politics and Policy Quarterly*.

### ***Professional Associations***

Association for Research on Nonprofit Organizations and Voluntary Action

Public Management Research Association

Midwest Political Science Association

Academy of Management

### ***References (Available upon request)***